



टाटा मूलभूत अनुसंधान संस्थान
TATA INSTITUTE OF FUNDAMENTAL RESEARCH
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परमाणु ऊर्जा विभाग की स्वायत्त संस्था,
भारत सरकार एवं समविश्वविद्यालय
An Autonomous Institution of the Department of Atomic Energy,
Government of India and a Deemed University

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OFFICE ORDER OD-110-2015

GENDER NEUTRALITY

Tata Institute of Fundamental Research does not discriminate between genders. However, it is noticed that in some instances, certain functions are sometime assigned to a particular gender as a practice. One example is of handing over bouquets and mementos during official functions / conferences. There may be others, which may or may not be so visible, but are being followed as a practice and as such create an undesired bias.

These practices go against the principles of the Institute (and the Constitution of India) and they need to be rectified. It is requested that all members of your Centre/School/Department/Section be sensitized to such aspects to ensure gender equality in all TIFR operations.

Sd/-
(Sandip P. Trivedi)
Director